Together with the Bertelsmann Stiftung, the Federal Labor Office and a number of Federal Ministries, the Chance Ausbildung initiative is working to implement definite solutions and offer guidance.

The second phase of the initiative started in 2017 and is planned until 2021. During this time, initiative partners will develop and work on solutions to two major challenges facing the vocational education system:

**Training places on offer**: How can we offer a sufficient number of placements so that everyone has a chance? And how can we reduce the number of vacant placements?
**Heterogeneity:** How can vocational education meet the needs of the growing diversity among young adults to include dropouts and refugees with low German language proficiency?

Initiative partners in the second phase included the Federal Labor Office and ministries from the following fifteen federal states: Baden-Württemberg, Bavaria, Berlin, Brandenburg, Bremen, Hamburg, Hesse, Mecklenburg-Western Pomerania, Lower Saxony, North Rhine-Westphalia, Rheinland-Pfalz, Saarland, Saxony, Saxony-Anhalt, Thuringia.

Initiative partners published a number of proposals on the following topics in the first phase between 2013 and 2016:

1. Improved vocational training opportunities for people with disabilities (inclusion).

2. More permeability between vocational and academic education.

3. More vocational educational opportunities for young adults with a migrant background and for refugees (integration).

Initiative partners in the first phase included the Federal Labor Office and ministries from the following eight federal states: Baden-Württemberg, Berlin, Bremen, Hamburg, Mecklenburg-Western Pomerania, North Rhine-Westphalia, Saxony and Schleswig-Holstein.